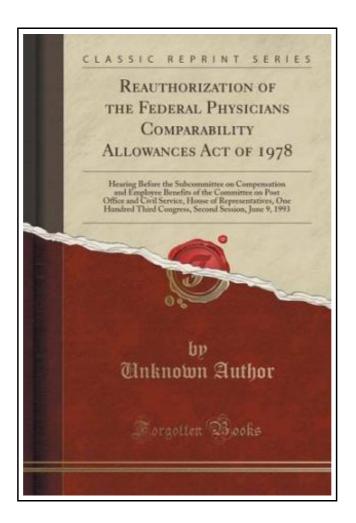
# Reauthorization of the Federal Physicians Comparability Allowances Act of 1978: Hearing Before the Subcommittee on Compensation and Employee Benefits of the Committee on Post Office and Civil Service, House of Representatives, One Hundred



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(Dr. Kayden Gerlach)

### REAUTHORIZATION OF THE FEDERAL PHYSICIANS COMPARABILITY ALLOWANCES ACT OF 1978: HEARING BEFORE THE SUBCOMMITTEE ON COMPENSATION AND EMPLOYEE BENEFITS OF THE COMMITTEE ON POST OFFICE AND CIVIL SERVICE, HOUSE OF REPRESENTATIVES, ONE HUNDRED



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Forgotten Books, United States, 2015. Paperback. Book Condition: New. 229 x 152 mm. Language: English . Brand New Book \*\*\*\*\* Print on Demand \*\*\*\*\*.Excerpt from Reauthorization of the Federal Physicians Comparability Allowances Act of 1978: Hearing Before the Subcommittee on Compensation and Employee Benefits of the Committee on Post Office and Civil Service, House of Representatives, One Hundred Third Congress, Second Session, June 9, 1993 The subcommittee met, pursuant to call, at 3:00 p.m., in room 304, Cannon House Office Building, Hon. Eleanor Holmes Norton (chairman of the subcommittee) presiding. Members present: Representatives Norton and Byrne. Ms. Norton. I am pleased to open this hearing now, with apologies that an urgent matter I thought might have delayed the hearing altogether, and I apologize to our witnesses, to Mrs. Byrne, to those of you who have been waiting for this delay and assure you it was unavoidable. We will act with dispatch now. There are few witnesses and I think this is a clearcut and noncontroversial issue. The Federal Physicians Comparability Allowances Act of 1978, Public Law 95-603, authorized agencies experiencing problems recruiting and retaining physicians to enter into service agreements with physicians in return for special pay allowances ranging from a maximum of \$7,000 for those with less than 2 years government service and of \$10,000 for those with more service. Public Law 100-140 extended this program though September 30, 1990, and increased the maximums to \$14,000 and \$20,000, respectively. Public Law 101-420, enacted October 12, 1990, further extended the program through September 30, 1993. If we are to be serious about reinventing Government, we must do more than reduce Government waste, streamline Government operations, and increase Government efficiency. We must also look to positive incentives, especially the pay of Federal workers, who increasingly are refusing to earn less in...

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